

# Glossary of Terms for popular acronyms used in education

Produced by [The Headteacher's Report](#)

Updated August 2017

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## Glossary

Acronym	Definition
A level	Advanced level examinations
AAD	Academies Accounts Direction
Academy	Publicly funded independent school that provides free education to pupils of all abilities (can be primary, secondary or special)
AFH	Academy Financial Handbook
AHT	Assistant Head Teacher
A-level	Advanced level
AP	Alternative Provision
APP	Assessing Pupil Progress
APS	Average point score
ASB	Aggregated Schools Budget
ASCL	Association of School and College Leaders
ASCL	Association of School and College Leaders
ASL	Additional and specialist learning
AST	Advanced Skills Teacher
AST	Advanced skills teacher
AST	Advanced Skills Teacher
AT	Attainment Target (in National Curriculum)
ATL	Association of Teachers and Lecturers
ATL	Association of Teachers and Lecturers
AWPU	Age Weighted Pupil Unit
AWPU(N)	Age Weighted Pupil Unit (Number)
BFR	Budget Forecast Return (Academies)
BFRO	Budget Forecast Return Outturn (Academies)
CFR	Consistent financial reporting
CIF	Condition Improvement Fund (formally ACMF)
CoG	Chair of Governors
CP	Child Protection
CPD	Continuing professional development
CPR	Child Protection Register
CYPP	Children and Young Peoples Plan
D&T	Design and Technology
DBS	Disclosure and Barring Service (formerly the Criminal Records Bureau)
DDA	Disability Discrimination Act (has been replaced by the Equality Act 2010)
DENI	Department of Education (Northern Ireland)
DFC	Devolved formula capital

DfE	Department for Education
DHT	Deputy Headteacher
DOB	Date of Birth
DPA	Data Protection Act
DSG	Dedicated Schools Grant
DT	Design and Technology
EAL	English as an Additional Language
EBacc	English Baccalaureate
EBD	Emotional and Behavioural Difficulties
EFF	Education Endowment Foundation
EHCP	Education, health and care plan
EIP	Education Improvement Partnership
ESFA	Education and Skills Funding Agency (Formally EFA)
EY	Early Years
EYDP	Early Years Development Plan
EYFS	Early Years Foundation Stage
EYP	Early years professional
FE	Further Education
FE	Further Education
Federation	A formal agreement by which schools share a single governing body
FFT	Fischer Family Trust (a charity that provides estimates of pupil performance)
FGB	Full governing body
FMGS	Academies financial management and governance self-assessment
FMS	Financial Management System
FMSIS	Financial Management Standard in Schools (now replaced by SFVS)
FOI	Freedom of Information (Act)
FPM	Financial Procedure Manually
Free school	All-ability, state-funded independent school set up due to local demand
FS	Foundation Stage
FSM	Free School Meals
FSM6	Free School Meals Ever6
FT	Full-time
FTE	Full Time Equivalent
G&T	Gifted and Talented
GAG	General Annual Grant (Academies)
GB	Governing Body
GCSE	General Certificate of Secondary Education
GLD	Good level of development (an Early Years judgement)

GNVQ	General National Vocational Qualification
GTC	General Teaching Council
GTP	Graduate Teacher Programme
H&S	Health and Safety
HE	Higher Education
HLTA	Higher level teaching assistant
HMCI	Her Majesty's Chief Inspector of Schools
HMI	Her Majesty's Inspector(ate)
HoD	Head of department
HoY	Head of year
HR	Human Resources
HSE	Health and Safety Executive
HT	Headteacher
IA	Internal Auditor
IBP	Individual Behaviour Plan
ICT	Information and communication technology
IEB	Interim executive board
IEP	Individual education plan
iiP	Investors in People
IMS	Information management service
INSET	In-service education and training
IoE	Institute of Education
ISB	Individual Schools Budget
ISR	Individual school range
IT	Information Technology
ITE	Initial teacher education
ITT	Initial teacher training
KS	Key Stage
KS1	Key Stage 1 Years 1-2 (5 - 7 year olds)
KS1, 2, 3, 4	Key Stage 1, 2, 3, 4 (NB KS1 age 5 – 7 “Infants”, KS2 age 7 – 11 “Juniors”, KS3 age 11- 14, KS4 age 14 -16)
KS1/2/3/4/5	Key Stages 1/2/3/4/5
KS2	Key Stage 2 Years 3-6 (8 - 11 year olds)
KS3	Key Stage 3 Years 7-9 (12-14 year olds)
KS4	Key Stage 4 Years 10-11 (15 - 16 year olds)
LA	Local Authority
LA	Local Authority
LAC	Looked After Children
LACSEG	Local authority central spend equivalent grant
LD	Learning difficulty
LEA	Local Education Authority
leadership group	Headteacher, deputy heads, assistant heads, bursars and others as decided by the headteacher and/or the governors

LGB	Local Governing Bodies
LMS	Local Management of Schools
LPS	Leadership Pay Scale / Spine (teachers)
LSA	Learning support assistant
MAT	Multi-Academy Trust
MFG	Minimum funding guarantee
MFL	Modern Foreign Language
middle school	A school with KS2 and KS3 pupils. Depending on the age balance of those pupils, the school can be deemed primary or secondary
MIS	Management information system
MLD	Moderate learning difficulties
MPS	Main Pay Scale / Spine (teachers)
NAHT	National Association of Headteachers
NAHT	National Association of Head Teachers
NAPTA	The National Association of Professional Teaching Assistants
NASBM	National Association of School Business Management
NASUWT	Formerly the National Association of Schoolmasters Union of Women Teachers
NCSL	National College for School Leadership
NEET	Not in Education, Employment or Training
NGA	National Governors' Association
NGA	National Governors Association
NGfL	National Grid for Learning
NLE	National Leaders of Education
NLG	National Leaders of Governance
NOR	Number on Roll
NPQH	National Professional Qualification for Headship
NQF	National Qualifications Framework
NQT	Newly qualified teacher
NSPCC	National Society for the Prevention of Cruelty to Children
NUT	National Union of Teachers
NVQ	National Vocational Qualification
OFSTED	Office for Standards in Education
PAN	Published Admission Number (also sometimes known as Pupil Admission Number or Planned Admission Number)
PAN	Planned Admission Number
PD	Physical difficulty
PE	Physical education
PFI	Private finance initiative
PGCE	Postgraduate Certificate in Education
PHE	Public Health England

PLASC	Pupil Level Annual School Census (i.e. number on roll in January each year)
PM	Performance management
PMLD	Profound and multiple learning disabilities
PP	Pupil Premium
PPA	Preparation, planning and assessment (time)
PPD	Postgraduate professional development
PRP	Performance-related pay
PRU	Pupil referral unit
PSHE	Personal, social and health education
PT	Part-time
PTA	Parent Teacher Association
PTA-UK	National charity supporting PTAs
PTR	Pupil Teacher Ratio
QA	Quality Assurance
QTA	Qualified Teacher Status
R (Y1, Y2 etc)	Reception (Year 1 etc)
RAISEonline	Reporting and Analysis for Improvement through School Self-Evaluation (online)
RC	Roman Catholic
RE	Religious Education
RO	Responsible Officer (may be know as the Internal Auditor)
RW&M	Reading, Writing and Math
SBS	School Budget Share
SCR	Single central record
SDP	School development plan
SEAL	Social and emotional aspects of learning
SEF	Self-evaluation framework/form
SEMH	Social, emotional and mental health needs
SEN	Special Educational Needs
SENCO	Special Educational Needs Coordinator
SEND	Special educational needs and disability
SFVS	Schools Financial Value Standard
SGOSS	School Governors' One Stop Shop
SIC	Statement of Internal Control
SIP	School improvement partner
SLA	Service Level Agreement
SLD	Severe learning difficulties
SLT	Senior leadership team
SMSC	Spiritual, moral, social and cultural
SMT	Senior management team
SORP	Statement of Recommended Practice (Academies)
SPaG	Spelling, Punctuation and Grammar

SpLD	Specific learning difficulties
SSG	School Sports Grant
STA	Standards and Testing Agency
STRB	School Teachers' Review Body
TA	Teaching assistant
Teaching school	School offering school-centred initial teacher training
TES	Times Educational Supplement
TLR	Teaching and learning responsibility
ToR	Terms of Reference
TP	Teachers' Pensions
TUPE	Transfer of Undertaking Protection of Employment
ULN	Unique Learner Number
UPN	Unique Pupil Number
UPN	Unique Pupil Number
UPR	Upper pay range
UPS	Upper Pay Scale / Spine (teachers)
UQS	Unqualified Teacher Scale / Spine (teachers)
VA	Voluntary Aided
VA	Voluntary aided school, maintained by the LA but responsible for its own admissions and employment
VC	Voluntary Controlled
VfM	Value for money
VLE	Virtual learning environment
WRL	Work-related learning
Y1, Y2 etc	Year 1, Year 2 etc

If you spot any term that we have missed please send us a message on [hello@theheadteachersreport.com](mailto:hello@theheadteachersreport.com)

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